

LABOR

WE PLEDGE—
1 MILLION DOLLARS
IN
WAR SAVINGS BONDS
FOR VICTORY

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Definite Provision For Future Security Needed To Uphold Morale

Washington, D. C.—The American Federation of Labor announced plans

to keep this confidence and to assure the highest possible morale in the program into effect is required. As the program develops, it will be necessary to keep the confidence of the public.

the spirit of war grows more tense, as our people are forced to abandon their personal plans to carry out the plans of military necessity, every American wants and needs to know that definite provisions are being

"The report on social insurance transmitted by President Roosevelt to Congress makes recommendations which emphasize the prime impor-

tance of jobs for able-bodied persons, social insurance for emergencies that interrupt earnings of self-dependent workers, and public welfare provisions for the handicapped and needy disabled. Such provisions are essential to the kind of freedoms we are

struggling to assure all persons.

The American Federation of Labor in its last convention made its paramount legislative objective the amendment of the Social Security Act to expand and unify social insurance provisions into a federal system. We propose to extend old age coverage to agricultural and domestic

die workers, to self-employed persons, to lay employees of religious and educational agencies, to the employees of the TVA, and to state and municipal employees when contract seeking such coverage are negotiated.

"We propose federal unemployment compensation with uniform qualifications

workers employed. Experience has demonstrated that social insurance must be on a national basis paralleling our national labor market throughout the nation. Administration must be unified in accord with principles and procedures determined nationally but decentralized for more effective operation.

The Federation believes that compensation for loss of earnings should be paid workers who have been permanently or temporarily disabled. The Federation is anxious as soon as possible to include in social insurance provisions for medical benefits in addition to cash payments for disability.

The Federation is greatly concerned that the Employment Service be continued on a national basis in order to coordinate regional and local

labor markets so that the full range of employment possibilities may be available to workers and management. The Federation has urged that public welfare provisions should also be broadened and made effectively equal for all citizens needing aid. Aid to states with low per capita incomes should be increased proportionately.

"Adequate social insurance is the first step in post-war planning for labor and is equally essential as a guarantee for the maintenance of private industries. Insurance is our modern method of providing against emergencies. As workers' incomes are not large enough to permit the

"With the end of the war will come reconversion of industries to peacetime production and demobilization of armed forces. The number of persons leaving one job and looking for another will reach proportions never

"By the end of this year our national work force will approach 60 millions with scarcely half employed on civilian production. We shall desperately need both an adequate national employment service and social insurance to see workers through these emergencies. Now is the time to make plans to meet these needs."

is working, for social insurance must be paid for mainly by workers out of wages and by employers out of production, supplemented by public funds.

"Social welfare policies and taxation's fiscal needs are not in conflict, for the five or six additional billions in revenue from social insurance contributions will be invested

"The President, statesmanship authorizing these studies which point to specific recommendations, commends itself to all responsible leaders as well as to all groups of citizens concerned for maintaining democratic institutions.

"The Federation will have its proposals in draft bill form shortly."